JOB DESCRIPTION



Title:	Fiber Splicer	Date Created:	02.01.13
Department:	Operations	FLSA Status:	Non-Exempt
Reports To:	Project Manager		

JOB SUMMARY (Basic functions and scope of the position)

A Fiber Splicer is responsible for terminating and testing aerial and underground fiber optic systems, updating and maintaining project tracking information such as production sheets, time sheets and customer required paperwork. Additional responsibilities include performing all aspects of the project in accordance to EIA/TIA standards and applicable building codes. The Fiber Splicer will be responsible for prepping and splicing fiber optic cable. Familiar with fiber optic splice closures, OTDR testing, Optical power meter and Fiber Identifier.

DUTIES AND RESPONSIBILITIES (Essential functions of the position)

- 1. Customer Service Interaction with project owners, engineers and coordinating with customers and engineers for scope changes and communicating those changes to the Project Manager.
- 2. Fiber Splicing Skills- Preparing various types of outside plan fiber optic cables for splicing, operate fiber optic test equipment, reading and understanding the test results for troubleshooting purposes.
- 3. Other Serves as backup to other positions at the direction of management; and other duties as assigned.

SKILLS & ABILITIES

Interaction with Others (Internal/Organizational and External/Customer Contact)

- Some contact with others, including organization personnel and general public. Purpose of contact is to provide or obtain explanation or interpretation of information.
- Requires normal courteous interaction and basic interpersonal skills and tact to communicate with others. Non-routine inquiries and/or complaints are referred to others. Other limited external contact may be required to obtain information and/or to make inquiries of others.

Problem Solving

 Problems generally involve the selection of choices from standard procedures, organizing work and checking results. Answers are usually found from selecting from standard choices determined by work policies or procedures.

Decision Making

 Some independent judgment is necessary to select and apply the most appropriate solution, with frequent discussion/contact with a supervisor. Makes recommendations to work procedures, policies and practices.

COMPETENCIES

- Fostering Teamwork As a team member, the ability and desire to work cooperatively with others on a team; as a team leader, interest, skill and success in getting groups to learn to work together cooperatively.
- Attention to Communication Ensuring that information is passed on to others who should be kept informed.
- Customer Orientation Demonstrated concern for satisfying one's external and/or internal

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customers.

- Initiative Identifying what needs to be done and doing it before being asked to or required by the situation.
- Results Orientation Focusing on the desired end result of one's own or one's units work;
 setting challenging goals, focusing effort on the goals, and meeting or exceeding them.
- Thoroughness Ensuring that one's own and other's work and information are complete and accurate; careful preparation for meetings and presentations; following up with others to ensure that agreements and commitments have been fulfilled.
- Flexibility Openness to different and new ways of doing things; willingness to modify one's preferred way of doing things.

PHYSICAL AND MENTAL DEMANDS

- Lift, push, pull up to 50 pounds regularly.
- Grasp and manipulate various hand tools.
- Twist, bend, pull, push, reach, and stoop regularly.
- Standing up to 14 hours per day.

WORKING CONDITIONS AND WORK ENVIRONMENT

- Exposure to varying temperatures as work is primarily outside.
- Noise levels are moderate to heavy.
- Work in different types of terrain including water, sand, and dirt.
- Varying degrees of light as work may beginning early morning and continue in the evenings.
- Travel from home overnight.

EDUCATION, EXPERIENCE, LICENSES AND CERTIFICATIONS

- 4 years of Fiber experience.
- Proficient at terminating and splicing of fiber optic cables
- Completion of 10 hour Light Brigade video training program.
- Experience with all related types of fiber optic testing, including Power Meters and OTDR.

This job description is intended to provide general information and describe the requirements of the position. Actual duties, responsibilities, and qualifications may vary based on assignments or projects. This document is not to be construed as an exhaustive statement of duties, responsibilities, or requirements and does not imply a contract between Aevenia and the employee. The company retains the right to change the job duties, responsibilities and qualifications as deemed necessary.